



GOODWOOD CRICKET CLUB

Work Health & Safety Policy Statement

The Goodwood Roos Cricket Club (the Club) aims to provide a positive and enjoyable cricket experience for people of all ages and abilities in a fully structured, organised and resourced club environment, while developing players, people and partnerships in the community.

The management of the Club is committed to providing a safe and healthy workplace for all that work, volunteer or visit, our club facilities. In stating this we recognise that our people and customers are our most valuable asset and as such, we strive to provide them with a culturally sensitive and safe working environment.

The Club will achieve our health and safety requirements by:

- maintaining an effective WHS strategy that considers all relevant WHS legislation, by meeting or exceeding requirements
- developing and implementing safe Covid responses, consistent with government and ATCA obligations
- identifying hazards, assessing risks and implementing controls which prevent injury or illness to our employees, any contractors and visitors to the Club
- consulting with all employees, volunteers, contractors and key community contacts on Work Health and Safety (WHS) matters
- establishing safety rules, relevant policies (and where necessary procedures) which all employees, volunteers, contractors and visitors to the Club will be expected to adhere to
- investigating promptly any accident or incident with corrective actions as soon as reasonable
- ensuring the Club actively responds to WHS issues, including the identification and provision of any requisite training
- contributing to the effective rehabilitation for any injured workers, supporting them as medically indicated and
- supporting any WHS Committee members and the Risk Officer established by the Club.

Safety is everyone's responsibility. The Club requires all employees, volunteers and contractors to work in a safe manner and report any safety hazards or incidents for prompt corrective action. At the Club we ensure that each employee is inducted appropriately and is aware of the need to discuss their own health and safety concerns immediately with their supervisor or the Risk Officer.

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Authorised by: **Goodwood Cricket Club Management Committee**